Governance Structure



The Head of the TP is responsible in practice to the Strategic Partnership Board

Frequency: Quarterly

Chair: Ian Dodds (DCS Kingston & Richmond Councils)

Attendance - Primary Partners only: Directors/Assistant Directors, Principal Social Workers, Senior HEI and PVI reps, Head of the Teaching Partnership, Practice Consultant/s, Events & CPD

Consultant, Teaching Partnership Manager

Purpose: Provide long-term strategic oversight with a focus on outcomes and organisational decision making. Quality assurance of outputs, managing risk and horizon scanning.

Themes

Qualifying

Pre-Qualifying Alliance

Frequency: Quarterly, prior to HEI's Board of Studies **Chair:** Wilson Muleya (Head of Dpt Kingston University)

Deputy Chair: Susan Watson (Associate Professor, Kingston University) **Attendance - Primary and Secondary Partners:** WFD, Course Leaders,
HEI Practice Education Lead, HEI Practice Learning Lead, HEI Admissions
Lead, HEI PLE Lead, PLE Reps, Teaching Consultant/s, Student/s, Practice
Consultant/s, Head of the Teaching Partnership, Teaching Partnership
Manager

Purpose: Oversight, direction and resourcing of activities, tasks and actions associated with qualification as a social worker.

Subgroups/meetings

Group: Virtual Admissions Board **Lead:** HEI Admissions Lead

Group: Placement Allocation Meeting **Lead:** Director of Practice Education

Group: Virtual Placement Rejection Panel

Lead: Practice Learning Lead

Group: xxx Lead: xxx Recruitment

Retention & Practice Development

Teaching Partnership Steering Committee

Frequency: Quarterly, prior to Strategic Partnership Board **Rotating Chair:** Local Authority rep takes it in turns to chair

Attendance - Primary Partners only: Nominated agency lead/s, operational decision makers (WFD / PSW / QA / Head of Dpt / PQ Course Leader), Project Lead, Practice Consultant/s, Teaching Partnership Manager, Events & CPD Consultant, Purpose: Oversight, direction and resourcing of activities, tasks and actions associated with the recruitment and retention of Newly Qualified and Experienced Social Workers and the journey towards becoming a learning 'organisation'. Agrees mission statements, scope, objectives, success measures and resources required for project groups. Responsible for overarching CPD Framework / Career Pathways.

Projects (list not exhaustive)

Project: ASYE / ASYE Assessor Development

Project Manager: TP Manager /Practice Consultants **Stakeholders:** ASYE Coordinators, ASYE Assessors, NQSWs, NQSW Team Managers, WFD, HEI Rep, Practice Consultants.

Project: Early Professional Development

Project Manager: TP Manager/ CPD & Events Consultant **Stakeholders:** ASYE Coordinators, ASYE Assessors, EPD Social Workers, EPD Team Managers, WFD, HEI Rep, Practice Consultants.

Project: Research Strategy

Project Manager: Practice Consultant

Stakeholders: WFD Leads, PSWs, Programme & Strategy

Leads, Practitioners, Students

Project: Student Internships

Project Manager: CPD & Events consultant Stakeholders: WFD Leads, PSWs, BA/MSW Course

Leaders, Students.

Project: Developing Managers

Project Manager: Head of TP/TP Manager/CPD & Events

consultant

Stakeholders: Managers, WFD Leads, PSWs, WFD, HEI Rep

Project: xxx

Project Manager: xxx Stakeholders: xxx

Themes



Themes

Primary & Secondary Partners

Qualifying

Activities and outcomes associated with student social workers, including Teaching Consultants, PLE involvement, admissions, curriculum, apprenticeships, fast track diplomas, placements, practice education and employability skills.

Primary Partners

Recruitment

Activities and outcomes associated with the recruitment of Newly Qualified and Experienced Social Workers through various entry routes into social work, including 'grow your own' student internship scheme, Careers Fairs and other joined up recruitment strategies

Retention & Practice
Development

Activities and outcomes associated with retention of social workers and improvements to practice, including development of the EPD Framework, development of ASYE Assessors and managers, clear career pathways with associated CPD framework and development of an evidence based learning culture across the Teaching Partnership.

Organisational Structure



Developing Together Social Work Teaching Partnership

Achieving for Children
Management (as lead partner
and employer) will take on the
line management of the Head
of the Teaching Partnership,
who has a joint appointment
as Head of Organisational
development within AFC.

Head of Teaching
Partnership / Head
of Organisational
Development

Teaching Partnership Manager

Programme Lead Lead Practice Consultant

> Practice Consultant (x0.4)

